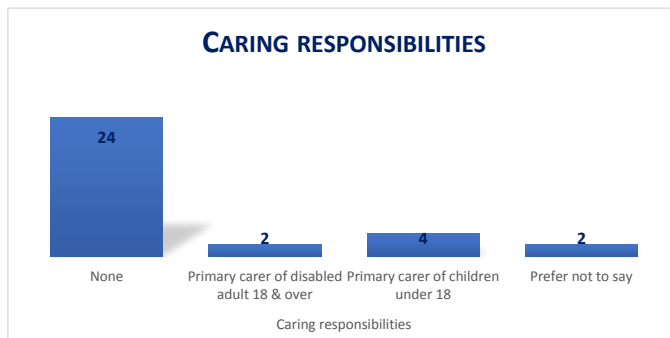
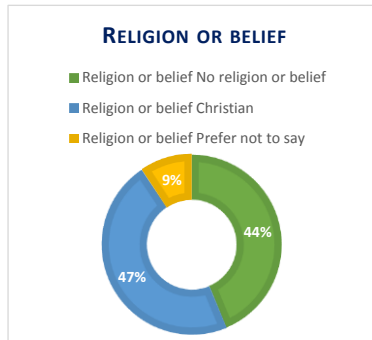
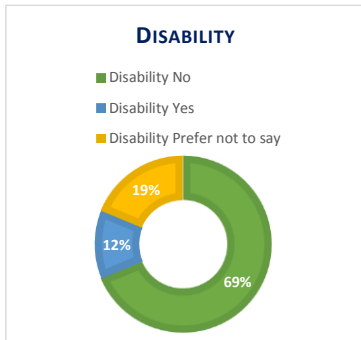
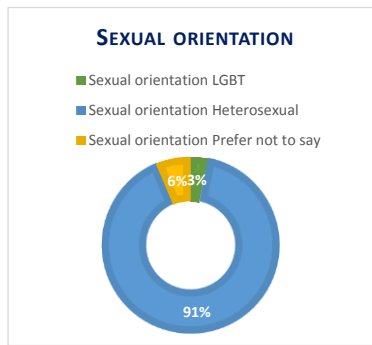
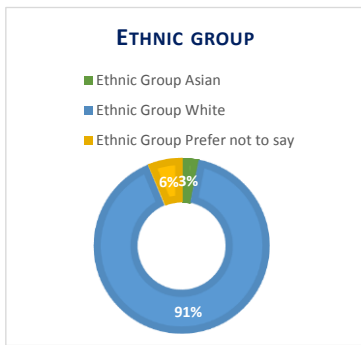
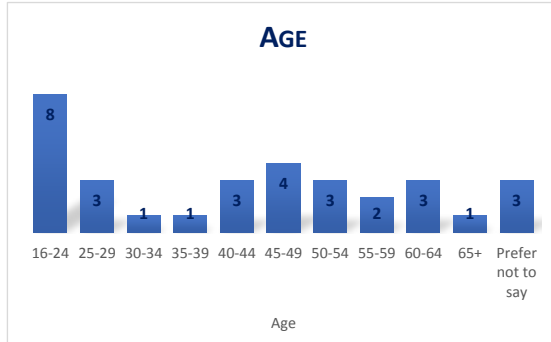
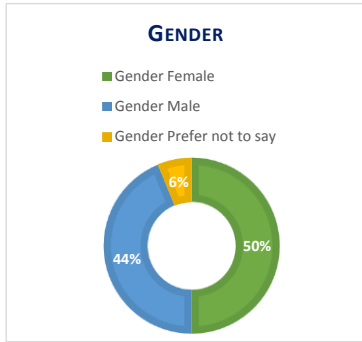


**BUSH & CO LIMITED
DIVERSITY STATISTICS
MARCH 2017**



On review of our staff survey results we are satisfied that on balance our firm is diverse and represents well the area in which we trade and employ staff. We continue to interview candidates from a diverse background as and when vacancies arise. Overall completion rates were satisfactory.